

Salary Table 2024-COL (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.80%
For the Locality Pay Area of Columbus-Marion-Zanesville, OH
Total Increase: 5.16%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,779	\$ 27,678	\$ 28,567	\$ 29,455	\$ 30,343	\$ 30,863	\$ 31,745	\$ 32,633	\$ 32,668	\$ 33,497
2	30,111	30,828	31,825	32,668	33,037	34,009	34,981	35,953	36,925	37,897
3	39,425	40,520	41,615	42,710	43,805	44,900	45,995	47,090	48,185	49,280
4	44,255	45,484	46,713	47,942	49,171	50,400	51,629	52,858	54,087	55,315
5	50,889	52,264	53,640	55,015	56,390	57,765	59,140	60,515	61,890	63,265
6	53,665	55,199	56,732	58,265	59,799	61,332	62,866	64,399	65,933	67,466
7	57,931	59,634	61,338	63,042	64,746	66,450	68,154	69,858	71,562	73,266
8	60,380	62,267	64,153	66,040	67,927	69,813	71,700	73,587	75,473	77,360
9	64,606	66,690	68,774	70,858	72,942	75,026	77,110	79,194	81,278	83,362
10	71,146	73,441	75,735	78,030	80,325	82,619	84,914	87,209	89,504	91,798
11	75,646	78,168	80,689	83,210	85,731	88,253	90,774	93,295	95,816	98,338
12	90,669	93,691	96,713	99,735	102,757	105,778	108,800	111,822	114,844	117,866
13	107,817	111,412	115,006	118,600	122,195	125,789	129,383	132,978	136,572	140,166
14	127,408	131,655	135,902	140,149	144,396	148,644	152,891	157,138	161,385	165,632
15	149,864	154,859	159,854	164,849	169,844	174,839	179,834	184,829	189,824	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>